



MINISTRY OF ECONOMY AND FINANCES

EMERGENCY AND RESILIENCE PROJECT (PUR) (P173889)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP) Emergency and Resilience Project (EP) MALI

- 1. The Government of the Republic of Mali (hereinafter referred to as "the Recipient") will implement the Emergency and Resilience Project (PUR) in collaboration with the Ministry of Economy and Finance (MEF). The International Development Association (hereinafter referred to as "the Association") has agreed to provide financing for the Project.
- 2. The Recipient undertakes to implement the concrete measures and actions required for the PUR to be carried out in accordance with the national legislative and regulatory provisions in force in terms of environmental and social risk management and in compliance with the World Bank's Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) is a summary document that outlines these measures and actions for effectively managing the environmental and social risks associated with the ERP activities.
- 3. The details of these measures and actions are already available in the environmental and social management documents, in particular the Environmental and Social Management Framework (ESMF), the Resettlement Policy Framework (RPF), the Labor Management Procedure (LMP), the Stakeholder Engagement Plan (SEP), the Pest Management Plan (PMP), and the actions against Sexual Exploitation, Abuse and Harassment (SEA/HS) and the security risk management plan.
- 4. The Recipient is responsible for ensuring compliance with all the requirements of the ESCP, even when the implementation of certain measures and actions is the responsibility of the department mentioned in paragraph 1 above.
- 5. The implementation of the concrete measures and actions defined in this ESCP shall be monitored and reported to *the Association* by *the Recipient* in accordance with the provisions of the ESCP and the conditions of the Legal Agreement, while *the Association* shall monitor and assess progress and completion of these concrete measures and actions throughout the implementation of the Project.
- 6. As agreed by the Association and the Recipient, this ESCP may be revised as necessary during the Project implementation to better adapt it to changes or unforeseen circumstances or in response to the assessment of the Project's performance carried out under the ESCP itself. In such circumstances, the Recipient, through the MEF, which supervises the Project, shall agree to such changes with the Association and shall revise the ESCP accordingly. Agreement on changes to the ESCP shall be documented through an exchange of signed letters between the Association and the Recipient. The Recipient shall make the revised ESCP public without delay.
- 7. When unforeseen circumstances or changes occurring within the project framework result in adverse changes to the risks and impacts during Project implementation, the Government of Mali shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include, but are not limited to environmental, health and security impacts, labor influx, Child-Based Violence (CBV) as well as Sexual Exploitation, Abuse and Sexual Harassment.
- 8. The following tables reflect Mali's environmental and social commitment in the ERP and present necessary concrete measures and actions, their implementation schedule, responsible actors and sources of funding and deadlines.

	MATERIAL MESURES AND ACTIONS	TIMEFRAME	RESPONSIBILE ENTITY/AUTHORITY	
А	REGULAR REPORTING The Recipient, through the Project Management Unit (PMU), shall prepare and submit to the Association regular environmental and social monitoring reports on the implementation of the ESCP. These reports will provide an update on the environmental, social, health and safety (ESHS) performance of the project; including the status of compliance with the requirements set out in the ESCP, in particular the development and implementation of the safeguards measures and instruments mentioned below in section 1.3.	Quarterly implementation status monitoring reports of safeguard measures and instruments will be prepared and submitted. A compilation of these reports will be provided on an annual basis. These reports will be developed throughout the implementation phase of the project	PMU	
В	INCIDENTS AND ACCIDENTS The Recipient shall immediately report to the Association any incident and/or accident related to or affecting the project that is likely to have a significant negative impact on the environment, the affected communities, the public and/or the workforce, including incidents of violence against or sexual exploitation and abuse (SEA) of females and forced child labor, etc. The Recipient shall provide sufficient details regarding the incident and/or accident, indicating the immediate measures taken to remedy it, including any other information regarding the efforts/measures taken by a company, subcontractor, supplier, or supervising agent, depending on the nature of the case. Finally, at the request of the Association, a report on the incident and/or accident must be prepared, including proposed measures and actions to prevent such incidents/accidents in the future. A model incident/accident notification form will be sent to all suppliers and service providers.	Notify the Association within 48 hours of becoming aware of the incident and/or accident and within 24 hours in case of a fatality. A detailed report will be prepared and submitted to the Association within a time frame acceptable to the Association This systematic notification system will remain in effect throughout the life cycle of the Project.	PMU	
С	CONTRACTORS MONTHLY REPORTS The Recipient shall require the Contracting to provide Monthly Site Monitoring Reports (MSMRs) to the PMU (including the implementation of environmental, social, health and safety requirements of the procurement documents). This will also include information on SEA/SH prevention and response activities that have been conducted. The Recipient shall transmit the monthly site monitoring reports to the Association, at its request.	The Monthly Site Monitoring Reports (MSMRs) will be prepared and transmitted throughout the Project's construction phase.	PMU	
	SYNTHESIS OF	EVALUATION		
	ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE The Recipient shall establish and maintain throughout the Project implementation period an organizational structure with qualified staff and appropriate resources to support the management of environmental and social risks. To this end, it will provide at least two (Environmental and Social) safeguard specialists within the PMU during the entire life cycle of the ERP, and will include, when necessary, the recruitment of a Gender-based Violence consultant	Recruitments must be completed 3 months after effectiveness. Specialists must be present throughout the duration of the project	PMU	

	The Association will deliver non-objection (NO) to the recruitment of these specialists. These experts should remain operational until the completion of the Project, based on a performance evaluation, to guarantee the implementation and monitoring of the measures contained in the safeguard instruments throughout the Project and to ensure continuity between the effective implementation and the start of		
	activities.		
1.2	ENVIRONMENTAL AND SOCIAL EVALUATION The Recipient developed and consulted upon safeguard instruments that identify the risks and benefits of the project. Once these safeguard instruments have been approved, both by the Recipient and the Association, they will all be disseminated to the general public in Mali (on the Project's and MEF websites) and the Association's external website, as well as in national newspapers, and they will also be available for consultation at the PMU. During the Project implementation phase, the Project, through its PMU, will ensure the development of additional environmental and social safeguards with appropriate mitigation measures.	Prior to the project's appraisal date. Before the actual start of each of the activities concerned, the implementation of E&S safeguards will be maintained throughout the implementation of the project.	PMU
1.3	MANAGEMENT TOOLS AND INSTRUMENTS The Recipient shall adopt, disclose and implement the documents that have been developed to bring the project into compliance with the ESS, namely: (i) the Environmental and Social Commitment Plan (ESCP); (ii) the Environmental and Social Management Framework (ESMF); (iii) the Pest Management Plan (PMP); (iv) the Resettlement Policy Framework (RPF); (v) the Stakeholder Engagement Plan (SEP); (vi) the Labor Management Procedure (LMP); and (vii) the Security Risks Management Plan. During the project implementation, screening will be conducted for each proposed sub-project to identify the specific environmental and social studies required for (ESIN/ESIA, social assessments with or without RAP) and an Action Plan for prevention and response to SEA/SH will be prepared.	ESMF, PMP, RPF, SEP and LMP adopted and disclosed before project appraisal. SMP by project effectiveness. Required ESIAs / NIES / ESMPs and RAPs shall be developed, consulted upon, approved by the Association, and disclosed during the preparation phase of the subproject, and implemented throughout the duration of the sub-project.	PMU
1.3.1	The Recipient shall prepare a complete assessment sheet/checklist to better monitor and assess the environmental and social performance of suppliers and/or service providers	Before signing contracts with suppliers or service providers and implemented throughout the project duration. Implementation of the tools and instruments throughout project implementation Application des outils et instruments de gestion requise pendant toute la période d'exécution du Projet	PMU

1.4	MANAGEMENT OF CONTRACTORS The Recipient will incorporate into the tender documents (BD) and requests for proposals (RFP) the relevant aspects of the ESCP, as well as the relevant aspects of the tools and instruments for managing the environmental and social risks and impacts referred to more above in Section 1.3. The Recipient shall ensure that all contracts oblige suppliers/service providers and subcontractors to comply with environmental, social, sanitary and security norms of the respective contracts.	During the preparation of BDs and RFPs Before signing contracts with suppliers or service providers Application of these measures throughout the Project implementation period. During the Project implementation, the PMU Safeguards team will supervise the service providers.	PMU
1.5	PERMITS, CONSENTS AND AUTHORIZATIONS The Recipient shall obtain or assist in obtaining from the competent national authorities, as the case may be, the permits, consent and authorizations/approvals applicable to the Project in accordance with the national legislation in force. In particular, the documents to be provided are the following: The Environmental Compliance Notice; Minutes of public consultations with local communities or populations; Transfer Certificates, property transfer certificates, land title, or any other related document; Building Permit. The Recipient shall comply or ensure compliance with the requirements set out in the permits, approvals and/or authorizations throughout the Project life cycle.	Prior to the actual start of any activity requiring a permit, approval and/or authorization. Within the timeframe prescribed in the permits, approvals and/or authorizations	PMU
1.6	CONTINGENT EMERGENCY RESPONSE COMPONENT (CERC) In case of emergency requiring the triggering of the Project's Contingent Emergency Response Component (CERC), the Recipient, in order to ensure the compliance of the Project with the triggered ESS, will develop, as agreed, the necessary instruments and safeguards well before the actual implementation of the CER activities. In particular, the Recipient will prepare an addendum to the ESMF to cover the CERC activities, at the time of the preparation of the CERC Manual. The addendum will be approved by the Association.	received. Prior to the actual start of the CERC activities and during the preparation of the CER Manual. The Recipient shall initiate the request for the CER activation only after having received the No-Objection (NO) from the Association.	PMU
1.7	MONITORING The DNACPN and its regional branches (DEESE/DRESUDD), as well as the Environment focal points of other relevant Ministries (such as Ministry of Mines for the exploitation of quarries, Ministry of Health for questions of occupational diseases and hygiene), the General Directorate of Civil Protection, the relevant university departments, the Labor and Manpower Inspectorates, the Services in charge of Land Affairs and the Environment of town halls, the prefectures, NGOs, etc., will be mobilized to complete and verify the monitoring of the environmental and social risks and impacts of the ERP. Quarterly reports thus generated by the different structures or individuals will be sent to the PMU for review and approval by the DNACPN and sent to the Recipient for assessment and archiving in the Project files.	Can be activated at any time according to the urgency and the gravity of the inaccessibility of these localities (i.e., where some Project activities continue to take place, for which it is important to monitor progress on the ground), as much by the members of the team of the Recipient as by the Association. The Recipient shall initiate the request for activation of the use of Third-Party after	PMU

	Because of the sensitivity of these interventions and for the sake of clarity and good implementation, the Recipient will de facto share these reports with the Association for its information.	consulting with and obtaining the No-Objection (NO) from the Association.		
	ASSOCIATION FOR Its Information. NES 2 : EMPLOIS ET CONDITIONS DE TRAVAIL			
2.1	LABOR MANAGEMENT PROCEDURES The Recipient will develop, adopt, and implement Labor Management Procedures (LMP) in accordance with applicable the national provisions in force and the requirements set forth in ESS No. The LMP also includes a labor-specific Grievance Mechanism (GM) and mitigation measures against the risks of Sexual Exploitation and Abuse (SEA), and Safety and Health (S&H). In addition to signing the Codes of Conduct, which define and section any act of SEA/SH, all project staff, including employees and their employers, will be invited to participate in intermittent SEA/SH/S&H awareness-raising workshops/sessions throughout the Project life cycle.	Prior to project negotiations appraisal and implemented throughout the Project life cycle.	PMU	
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS the Recipient will develop and ensure for the workers of the Project a Grievance Mechanism (GM), which shall be readily accessible to Project workers in accordance with the requirements of the ESS2 and the national labor legislation in force in Mali.	The Site Grievance Redress Mechanism (GRM-C) of the Company (Suppliers and/or Service Providers) shall be operational well before the recruitment of any Project employee and maintained throughout the period of work on the Project sites.	PMU	
2.3	OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES The Recipient shall ensure that the suppliers/service providers of the Project develop and apply the measures related to the Occupational Safety and Health Plan (OSHP) in accordance with the requirements set forth in ESS2 as well as in the Labor Legislation in force in Mali and the clauses related to Occupational Safety and Health (OHS) specified in the ESMF and any other OHS measure recommended by the ESMP specific to the sub-project.	Prior to the start of works. These measures will be maintained throughout the Project implementation.	PMU	
2.4	EMERGENCY PREPAREDNESS AND RESPONSE The Borrower shall ensure that suppliers and/or service providers develop an Emergency Preparedness and Response Plan (EPRP) while ensuring effective coordination with the requirements including the designation and indication of an "Emergency Meeting Point" and "First Aid Box" The Recipient shall immediately notify/report to the Association any new emergency (including accidents with serious damage). ESS 3: RESOURCE EFFICIENCY AND POLLU	Before the start of the implementation of the Project activities, and throughout its life cycle. Before the start of the CER activities. The Recipient should initiate the request for the CER activation only after delivery of the No-Objection (NO) from the Association.	PMU	
3.1	PESTICIDES AND HAZARDOUS MATERIALS MANAGEMENT:	THOM PREVENTION AND IMANAGEMENT		
	The Recipient shall implement Pest Management Plan prepared for the project The Recipient shall ensure that constructors and suppliers/providers develop and	Implementation of the PMP throughout the project's life cycle	PMU	
	implement a waste and hazardous materials management plan	Plan prepared before the start of works and implement through the subproject		

3.2	RATIONAL USE OF RESOURCES AND POLLUTION PREVENTION AND MANAGEMENT The recipient shall ensure that Constructors implement measures relating to the efficient use of resources as well as to the prevention and management of pollution are considered in the ESMPs provided for by the NES 1 point 1.3 .	Same timeline as for the implementation of the ESMPs	PMU
	ESS 4: COMMUNITY	HEALTH AND SAFETY	
4.1	TRAFFIC AND ROAD SAFETY: The Recipient will ensure that suppliers/contractors of the Project develop and implement traffic and road safety plans, particularly people and equipment movement plans on sites during the rehabilitation works, in accordance with the requirements set out in the C-ESMPs (i.e. systematic wearing of PPE, in particular helmets and yellow/red fluorescent vests, traffic signs, traffic agents, equipment of the machines with beeps, etc.). Semi-annual reports on the scrupulous compliance with these plans will be prepared by the companies and sent to the Recipient who will approve them and share them de facto with the Association or whenever it requests it.	These plans will be developed prior to the start of activities and implemented throughout the worksites period.	PMU
4.2	The Recipient shall ensure that the suppliers and/or service providers develop and implement Environment and Social Management Plans for the Sites (C-ESMP), in accordance with the measures recommended by the ESIA, including community health and safety actions to assess and manage the risks and impacts that Project activities could generate on local populations, including those related to the presence of Project workers and the influx of external labor in the Project localities (i.e. base camps, hostels, recruitment center, etc.). A Security Risk Assessment (SRA) will be completed prior to project appraisal and a Security Management Plan (SMP) should be completed prior to project effectiveness. However, threats to human security – whether contextual or related to project activities – and potential mitigation measures will be covered in the ESIA/ESMP. If the project uses security staff, the Recipient will be required to implement the necessary risk mitigation measures (training, codes of conduct, etc.) to minimize the risks to the beneficiaries, including SEA/SH.	Before the start of the work and that these provisions are maintained throughout the implementation phase of the Project activities SMP to be prepared prior to effectiveness.	PMU
4.3	GENDER-BASED VIOLENCE (GBV) AND SEXUAL EXPLOITATION AND ABUSE (SEA) Given that the risk of GBV remains possible due to the vulnerability (poverty) of the populations, the <i>Recipient</i> will prepare a Gender Action Plan containing sensitization activities, and risk mitigation measures (including the budget allocated for the implementation of these actions and measures); a standard Code of Conduct (CDC) to be signed by all employees and their employers; and detailed information on gender-based violence (GBV), sexual exploitation and abuse (SEA) awareness campaigns applicable to all identified Project stakeholders.	No later than six months after the project's approval by <i>the Association</i> 's Board of Directors. In any case, this plan will be completed before the start of the activities. The SEA/SH Action Plan will be implemented throughout the Project life cycle.	PMU

4.4 SECURITY PERSONNEL: Prior to the recruitment of security staff,				
The Recipient shall ensure, if necessary, that companies, which must use security services for their staff and assets can do so, in accordance with the measures defined in the ESMF: • Give preference to the use of existing security services in the project area; • If necessary, use public security services (gendarmes or national police), ensure that a formal agreement is signed, including clauses on compliance with the code of conduct; • Provide training for security staff in a satisfactory manner to the Association; • Promptly investigate all allegations of illegal or abusive acts by military or security staff deployed to protect project personnel and property, take action (or urge appropriate parties to take action) to prevent such acts from occurring again.				
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT				
5.1 RESETTLEMENT PLANS: RESETTLEMENT ACTION PLAN The Recipient prepared a Resettlement Policy Framework (RPF). It will adopt, disseminate and implement it to guide the preparation of possible Resettlement Action Plans (RAPs), in accordance with the requirements of the ESS 5 and the national legislation. Each RAP (which will include the implementation budget and support for resettlement and livelihood restoration of people affected by the project) will be prepared in a participatory manner with the affected people. All RAPs must be approved by the Association and disseminated at the national level and on the Association's website, and implemented prior to the start of work. 5.2 GRIEVANCE MECHANISM The Recipient shall implement the aspects of the project Grievance Mechanism (GM) related to land acquisition and involuntary resettlements, included in the SEP. This GRM will be adapted to receive and manage complaints of SEA/SH related to resettlement activities				
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES	ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
BIODIVERSITY RISKS AND IMPACTS: The Beneficiary will implement the measures and actions to manage the risks and effects for Biodiversity recommended by the CGES to avoid or mitigate the impacts on biodiversity. If a sub-project ESIA identifies significant impacts on biodiversity, the Beneficiary will prepare, adopt and implement a Biodiversity Management Plan implemented according to the schedule agreed in the Plan. Same schedule as the implementation of the ESMF Biodiversity management plan (if required) approved by the Association during the preparation of the sub-project, and implemented according to the schedule agreed in the Plan.				
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES (NOT APPLICABLE)				

ESS 8 : CULTURAL HERITAGE			
8.1	CHANCE FINDS: The Recipient shall prepare, adopt and implement the chance finds procedure described in the ESMF developed for the Project. As the Project area includes several archaeological sites (including graves and religious sites), the Recipient will ensure to include in the future ESINs/ESMPs an assessment of cultural heritage sites in the sub-projects area, according to their location. ESS 9: FINANCIAL	At the time of the Sub-projects preparation and before the start of the work. INTERMEDIARIES	PMU
	(NOT API	PLICABLE)	
	ESS 10: STAKEHOLDER ENGAGEMEN	NT AND INFORMATION DISCLOSURE	
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Prepare, adopt and approve a Stakeholder Engagement Plan (SEP) to be disclosed to the general public in-country and on the Association's website. Any modifications, to the SEP must be confirmed with the Association.	Prior to project appraisal and implemented throughout the Project life cycle.	PMU
10.3	PROJECT GRIEVANCE MECHANISM: The Recipient shall develop and implement the modalities applicable to the Project's Grievance Redress Mechanism. Prepare and implement a Project GRM, including GBV/SEA/SH/S&H grievances, consistent with ESS No.10 requirements. - Prepare and implement a detailed communication and awareness plan on GM that can be used in all the Project locations, in order to ensure that all target populations (including vulnerable and disadvantaged groups) are effectively consulted, clearly sensitized, receive information about the Project and the existence of this GRM, and have easy access as well as good understanding/mastery of the procedures for submitting their complaints/grievances.	Before the Project appraisal and the effective start of the activities, and throughout its implementation. The detailed communication and awareness plan is developed preferably within 30 days of the Project coming into effect, and updated as needed.	PMU
	Type of Training	Targeted Groups	
topics	eness and training/capacity-building sessions will be organized on the following: Ill the Association's Environmental and Social Standards (ESS) (in particular the ESSs pplicable to the PCRSS); Occupational Health and Safety; Imployment and working conditions; IBV/SEA/SH/H&S: Prevention, response, mitigation, development and implementation of the Action Plan, including codes of conduct, HIV-AIDS, STIs, etc. In CRSS safeguard instruments and communication strategy; In Content and implementation of the GRM (procedures for registering and managing complaints; use of the procedure for different actors; etc.);	PMU staff and technical team, in particular the social and environmental safeguard team BNEE / DEESE/DRESUDD staff Representatives of the relevant local Authorities Representatives of the decentralized technical services involved in the implementation of the PCRSS Suppliers & service providers and NGOs Workers	

 Workplace emergency preparedness and response (including prevention and emergency preparedness and response procedures; wearing of PEE and accident risk assessment on work sites); Management and monitoring of Third-Party interventions; Etc. 	
The Recipient, through the PMU and the BNEE or its branches, will organize in collaboration with concerned municipalities, targeted trainings for local communities on the social and environmental risks and impacts of the project (including SEA/SH risks) and the mitigation measures thus planned. The effectiveness of these training cycles and series will be assessed through the semi-annual reports prepared by the Recipient and made available to the Association upon request.	Local Population
Awareness/Information sessions will be organized in particular on the following topics:	Local populations
Stakeholder identification and mobilization; Specific aspects of environmental and social assessment;	Community Leaders
Content and implementation of the GMM (procedures for registering and managing complaints; use of the procedure for different actors; etc.);	
Education and Communication (IEC);	
Health and Safety, GBV/SEA/SH/S&S Forced Labor, waste management (standard, liquid, hazardous, etc.), etc.;	
Emergency Preparedness and Response.	